

**OFFICE OF THE ASSISTANT SUPERINTENDENT FOR EDUCATIONAL SERVICES**

**To: Dr. Mike Riggle**

**From: Barbara Dill-Varga**

**Re: Number of Certified Staff Authorized for the 2009-10 school year**

**Date: February 20, 2009**

**I recommend that the Board vote to authorize Certified Staffing for the 2009-2010 school year at the next board meeting on February 9, 2009. This recommendation reflects an overall increase of 3.7 FTE district wide to be hired for next school year as delineated below:**

<b>Regular Staffing</b>	<b>GBN</b>	<b>GBS</b>	<b>District (N+S)</b>
<b>Proposed Authorized Staffing for 2009-2010 (from standard method of calculation)</b>	171.30 FTE	202.1FTE	373.4 FTE
<b>Maintenance of additional AT RISK STAFFING added for the first time during last year as part of our referendum plan</b>	2.2 FTE	3.8 FTE	6.0 FTE
<b>At Risk Staffing: RtI (resulting from discussions from Memorandum of Understanding Committee related to Special Education issues)</b>	.5 FTE	.5 FTE	1.0 FTE
<b>TOTAL AUTHORIZED FOR 2009-2010</b>	<b>174.0 FTE</b>	<b>206.4 FTE</b>	<b>380.4 FTE</b>

This above reflects:

- 1) The maintenance of our restoration last year of FTE (full time teaching equivalent) due to passing of referendum.
- 2) calculations for FTE for 2009-10 utilizing our standard methodology in effect for at least a decade and,
- 3) maintenance of additional FTE proportionately allocated to continue addressing at-risk programming in each building as articulated to our community during our referendum informational meetings.

- 4) Includes additional FTE granted for GEA and asst orchestra director at each building as determined in last year's negotiations process. It also includes .2FTE at GBS for Academy Director appointed recently to begin for 2009-2010 school year.

**As a result of the above calculations, we recommend the additional district wide hiring of 3.7 FTE as described below:**

	<b>GBN</b>	<b>GBS</b>	<b>DISTRICT</b>
<b>Authorized for 2009-10</b>	174.0 FTE	206.4 FTE	380.4 FTE
<b>Current Staffing 08-09</b>	172.40 FTE	204.3 FTE	376.7 FTE
<b>To Increase/Decrease for 2009-10</b>	<b>+ 1.6 FTE to hire</b>	<b>+ 2.1 FTE to hire</b>	<b>+ 3.7 FTE to hire</b>

**Summary of At Risk Allocation referenced in Referendum plans**

Referendum Plan had included AT RISK allocations which have begun to be distributed as follows. The allocations still to be used from this plan are to be used during the next 7 years.

	<b>GBN</b>	<b>GBS</b>	<b>District</b>
Authorized for ten years	<b>4.6 FTE</b>	<b>7.0 FTE</b>	<b>11.6 FTE</b>
Allocation used Including .5 for RtI	<b>2.7 FTE</b>	<b>4.3 FTE</b>	<b>7.0 FTE</b>
Allocation for at Risk from referendum plan left to be used during the next 7 years	<b>1.9 FTE</b>	<b>2.7 FTE</b>	<b>4.6 FTE</b>

**Please note:**

Recommendations for Special Education FTE will be brought forward by Dr. Tuttle later this spring after the conclusion of articulations and will include remaining recommendations from the Special Education Memorandum of Understanding committee that are specific to special education. RtI FTE recommendations from that committee were included on this memo as it applies to general education programming.